

The **NETWORK**

Vol. 14, No. 8 _____ Fleet and Industrial Supply Center, San Diego _____ December 1996

Happy Holidays



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Note: Thanks for viewing our electronic version of the NETWORK. We regret that photos are not available yet but they will be in future editions.

Best value logistics integrators . . .

We recently celebrated the official ribbon cutting for our SIMA San Diego Site with VADM A.J. Krekich, NAVSURFPAC, as our guest speaker. His words hit home as he spoke about core values and core competencies. The warfighting sailors need to be honing their skills in their specialties . . . not spending a lot of time trying to figure

As Best Value Logistics Integrators for the warfighter and the U.S. taxpayer. . .

♦ *We are always looking to integrate on behalf of the customer*

♦ *We seek best values . . . best products at the best possible cost.*

out how the supply system works. By partnering with commands such as SIMA, FISC San Diego is freeing them to concentrate on their specialties by providing support with our core competencies.

We are in the logistics business and our role is to integrate, for our customers, the entire complex and multi-faceted system out there. Our job is to integrate these systems with the objective of creating "one touch

The Network

The Network is an authorized publication published every month by and for the employees of the Fleet and Industrial Supply Center, San Diego.

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supply" - pulling together DLA, GSA, NAVICP, DRMO, Commercial Vendors, NIB/NISH, etc., so the sailor doesn't have to.

We've all dealt with private or public entities where it was impossible to get an answer to a simple question. We've been put on hold, had to deal with an ineffective voicemail system, or been bounced around from agency to agency. There is no room for this type of customer service at FISC San Diego.

Our goal is to create a customer friendly organization embodying "One Touch Supply." We get our customers what they want, when they want it with basically a single action. That action can be via telephone, fax, or internet.

As Logistics Business Integrators, we're integrating systems to provide better, faster and cheaper service. We're creating the best value for that customer . . . meeting his or her requirements at the best possible cost. This is a simple message and it's one we must

to embrace and focus on with the new year.

Finally, I'd like to wish all of you a very happy and safe holiday season. Merry Christmas, Happy Hanukkah, and Happy Kwanza.

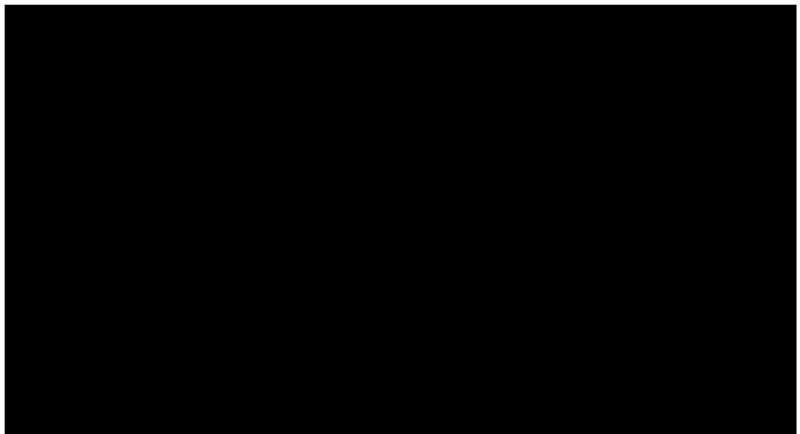
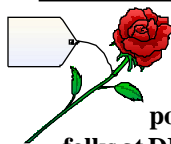


Photo by Kim Bryant



An extraordinary customer thank you was delivered to Code 210A5 - long stemmed roses! The FISC contracting team supports the DFAS Organization. Partnering with the technical folks at DFAS, Rose Carolyn Rizza led the team effort and issued more than 40 individual task order actions. The NAVSUP average processing time per task order is 45 days — issuing 40 actions in 30 calendar days was a heroic effort. The extraordinary success of the FISC/DFAS team enabled the DFAS organization to expedite desperately needed technical upgrades. Left to right: Irene Tatad; Purita Gamos; Fran Cass; and Rose Carolyn Rizza.

Date set for Christmas luncheon

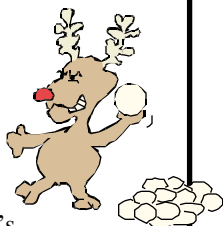
FISC San Diego's civilian Welfare and Recreation Board is hosting the annual Christmas Luncheon on Dec. 19 at the Princess Resorts Hotel, Mission Bay. Bus transportation will be provided (bus schedule to be announced). Menu will include your choice of entree: turkey, ham or pasta.

Entertainment will include the Navy Band, sing-a-longs, skits, choral groups, individual performers and some musical instruments, all provided by FISC "family" performers. Santa will also be on hand to deliver prizes to the lucky ones.

Children's Christmas party set Dec. 14

The Children's Christmas Party will be held Dec. 14 from 10 a.m. to 2 p.m. at the FISC Broadway Complex Cafeteria for children ages up to 12 years old. There will be food, games and prizes. Santa Claus will also be there for photos!

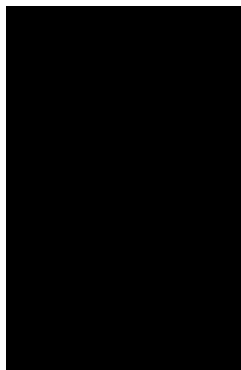
For more information call Lonnie Fountain, 545-5063 or Jean Williams, 532-2250.



Just ask me

What are your
Christmas holiday plans?

We plan on celebrating our Savior's birthday. And, we plan on going to Kingman, Ariz. with friends for a camping trip.



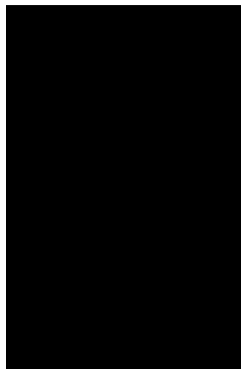
Linda Kaiser
Yuma

I'm going to Las Vegas to live it up!



Joe Pangelinan
Broadway

I'm getting together with family in Moreno Valley and we will participate in Novena for baby Jesus (a nine-night event with a big celebration on Christmas day).



Bernadita Meno
Seal Beach



Keith Albrecht
NAB

If it snows, I'm will go to Laguna Mountains and slide down the hills on my snowboard. I'll also go to Julian to look at the antique shops and of course, have apple pie.



Becky Smith
Texas

I'm going to spend as much time as possible with my family. Hopefully, I will also get to see my daughter, who is in the Marines at MCAS Yuma, Ariz.



Hernando Gomez
Point Loma

I'm going to buy a new truck for me for Christmas!



FISC upgrades and repairs fuel pipeline

FISC recently embarked on a project to upgrade and repair the fuel pipeline to NAS Miramar. This \$1.1 million project is actually three projects rolled into one. It includes installation of new valves, inspection of previously completed work and repair of the line.

The 16.25 mile pipeline, operated by FISC San Diego, normally delivers nearly a million gallons of JP5 aviation fuel weekly from the fuel department in Pt. Loma to Naval Air Station Miramar via an 8-inch line.

There are 11 valve stations along the pipeline. Currently, these valves are manually controlled. They will be replaced with automated valves which can be activated from the fuel department's control house. The automated valve system provides better control and increased safety of the line.

The second portion of the project is inspection of 16 old repairs completed in the 1960s and 1970s.

The project's third portion includes both line repair and replacement. During

a recent ultrasound of the pipeline, a number of anomalies were discovered. These anomalies, which indicated a wall loss to the pipe, result from a number of factors including corrosion and external damage to the line.

Repair entails excavating the line in certain areas to examine the pipe's condition and make any repairs necessary. The repairs involve cutting out the bad section of pipe and replacing it with new pipe. In several areas, such as La Playa Beach and Tecolote Canyon, segments of the line are being replaced.

There are a total 127 areas along the pipeline marked for excavation, 33 of which lie on Navy property. Many are in the Pt. Loma area (San Antonio, Scott Street and Rosecrans), and others are located in the Tecolote/Bay Park area, and in Clairemont.

There are no leaks on the line nor is any contaminated soil expected to be discovered. No environmental impact will result from work on these sites.

The project began in mid-October and will be completed in early February 1997. Actual excavation dates will depend on the location and the majority will take just a few days.

FISC HAZMIN, Miramar awarded \$500

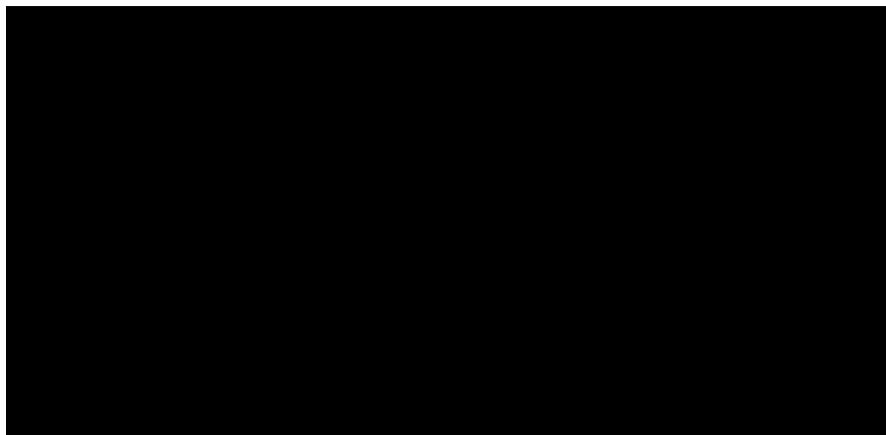


Photo by Kim Bryant

FISC HAZMIN NAS Miramar team wins the First Place plaque and \$500 for Environmental Compliance. Left to right: Jim "Jacko" Meade; Mary Terry; Eddie Lecias; Joyce Boren; Chris LaMoure; and Dorothy Moore. Not present, William Dorsey and Ernie Pampo.

Employees of the FISC Hazardous Material Minimization (HAZMIN) Center at NAS Miramar were recognized on Nov. 21 for their outstanding efforts in Environmental Compliance. CAPT Bruce Rollins, Commanding Officer of NAS Miramar, presented Mary Terry, FISC Hazardous Material Director, and the HAZMIN Center staff with a First Place plaque and a check for \$500. The Environmental Department of NAS Miramar selected the HAZMIN Center as the number one activity on Miramar, including all departments and tenants, for exceptional environmental compliance.

This award and recognition is not the first received by the HAZMAT Team. The HAZMIN Center was recognized by NAS Miramar in July with a "Top Recycler" Award of \$500. Trash cans at the HAZMIN Center are screened weekly by Recycling Department personnel to ensure recyclable items including paper, plastic, glass, and aluminum are not being mixed with true garbage.

In September, Terry also presented each team member with a cash incentive award and letter of appreciation from CAPT Max Baumgartner, FISC Commanding Officer. This followed the successful completion of their fourth

San Diego County Environmental Health Department inspection. Employees of the NAVSTA HAZMIN Center were also presented with cash incentive awards and letters of appreciation in November. This also followed successful completion of their third San Diego County and third State of California inspection for environmental compliance.

These inspections occur annually to ensure environmental compliance and are typically conducted with no advance notice. All of these awards could not have been possible without the exceptional team work and dedication of the employees of the Miramar and Naval Station HAZMIN Centers.

Bob Harriman - FISC's Santa Claus

*I*n a train store, a wide-eyed, little girl, dressed in a sleeper and a parka to keep her warm from the cold, east coast weather whispers, "Daddy, is that Santa Claus?"

Bob Harriman, FISC's Personal Property's Deputy Director, could not help but hear the child ask her father that same question he had heard many a times. And why not? With a red turtleneck, long white beard and a belly full of ... well, you know, he could pass as a Santa by anybody's book. He walked over to the father and reached for his wallet to hand him a business card. To the father's amazement, the card read: Santa Claus, North Pole. After a moment of silence, the father looked down at his daughter and said, "Why, yes dear, it is Santa Claus!"

I was first approached to "play Santa" by Marianne Bruhn in 1991 and by Pam Moultrie (both former FISC employees) and Mike Stames (Code 040) in 1992 who I owe a great debt of gratitude. At first I didn't quite know what was in store for me. I thought of Santa as a fat, old, man and somehow I thought of myself as a solid man (not really fat). I felt young, energetic, dashing or at least not old. Perhaps I was confusing my sometimes immature behavior as youth. My mind raced with questions of "What will the children ask?" and "How do I answer?" Goodness, what are the reindeer's names? Of course there's Rudolph, and, ...a..., Donder, Blitzen and, oh no, my mind grows dim, who are the others? After all, I don't want to disappoint the children. What promises do I make to these small people? I worried, worried, worried, will I be good enough? Maybe I should have said no. But it was too late now. I've already said yes, so I should just make the best of it.

Next came the tailor made suit by Gloria Ewing (Code 071), she deserves a special thanks for creating such a fine and authentic suit. I'll never forget the first time I "suited up," as I gazed at the mirror my first thought was "Who's this?" "Boy, did I feel ridiculous." Then came the magical day for "my performance." Somewhat hesitant, the appointed time arrived and it was "show time." I'll always remember the children rushing toward me, eager, excited and full of energy. Many children reaching out to touch me, wanting my attention. Wanting to tell me of their wants and desires. Then the children led me into the cafeteria, (where the

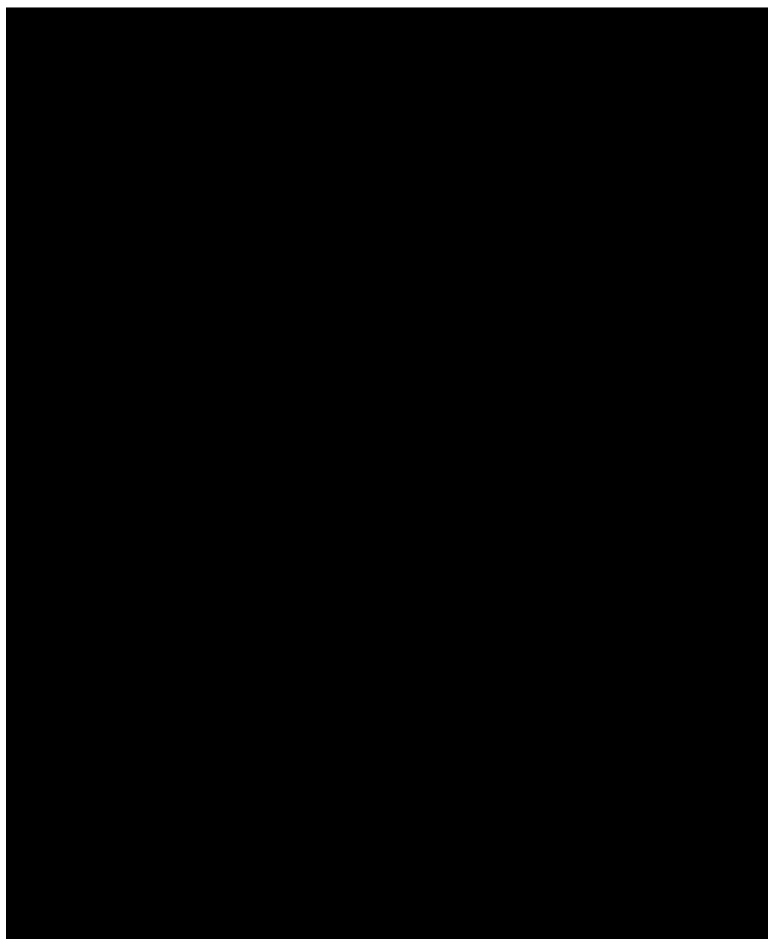


Photo by Kim Bryant

Bob Harriman taking a break from his "sled." But, don't miss him at the FISC Christmas Luncheon on Dec. 19 and the Children's Christmas Party on Dec. 14. See page 3 for more details.

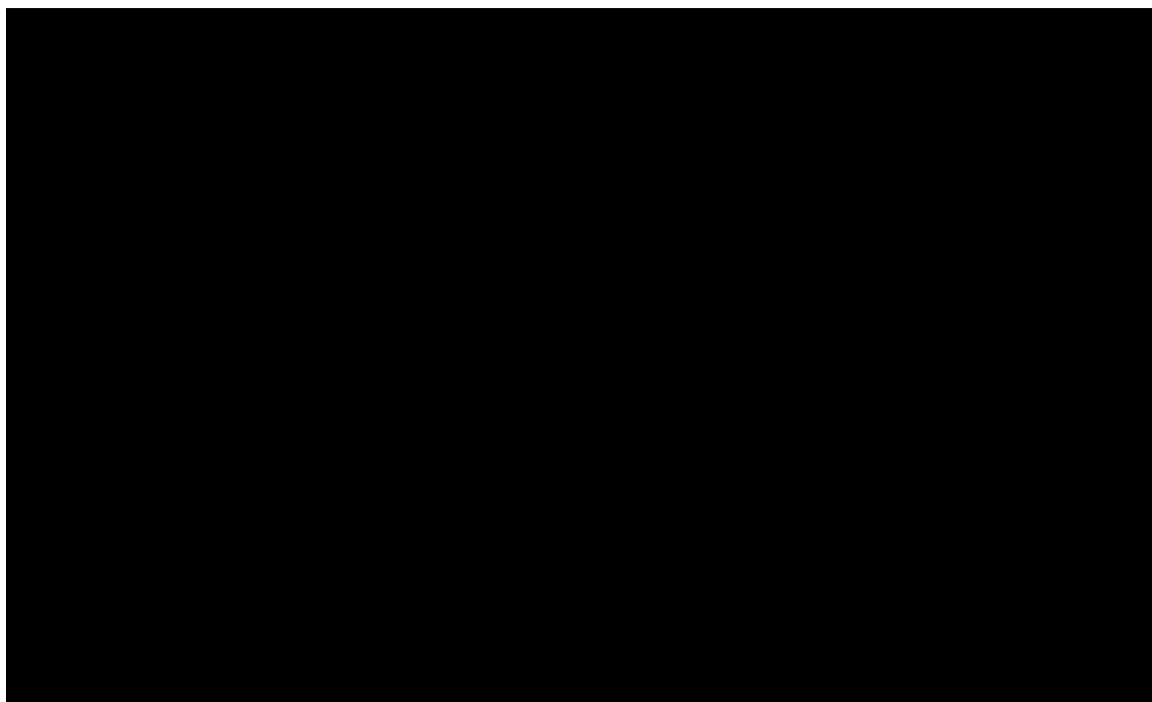
Children's Christmas Party was held) to my special "throne" and lined up for their visit with Santa.

What happened next was beyond anything I could have imagined. Each child sat on my lap and when they whispered into my ear, they revealed their excitement, anticipation, acceptance, love and trust. Their wishes were mostly for toys, games and a few clothes. There were a few that were profound beyond there young years. One child made me promise to make sure that all the poor children would get a toy and food. Another asked me if I could get

his mom and dad back together. My thoughts go to the phrase, "and a child will lead them." Perhaps, this is the original Christmas message. As I think of those small people full of love, acceptance, trust and energy, my faith is renewed, and the future of this country seems more secure, brighter, and full of hope. Mom, dad, my profound thanks for you sharing the greatest gift possible, your child.

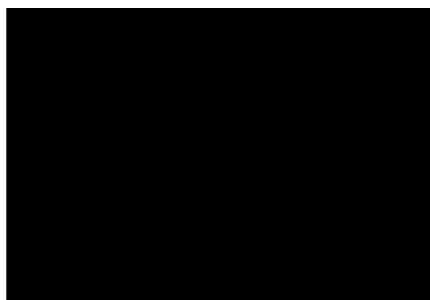
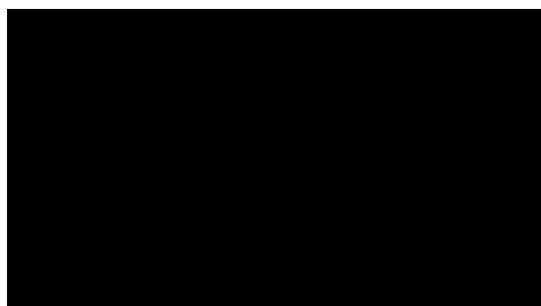
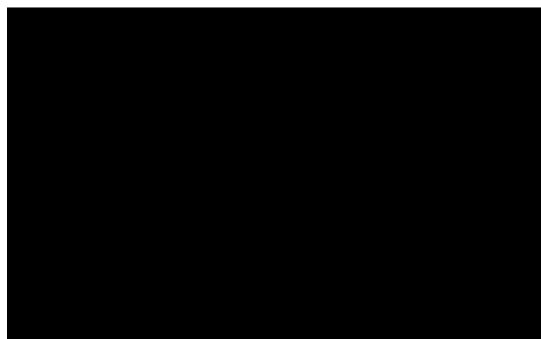
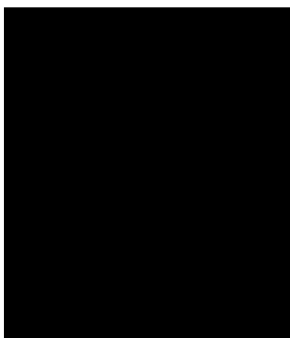
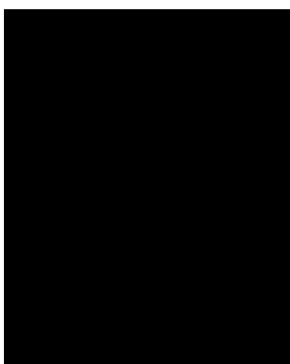
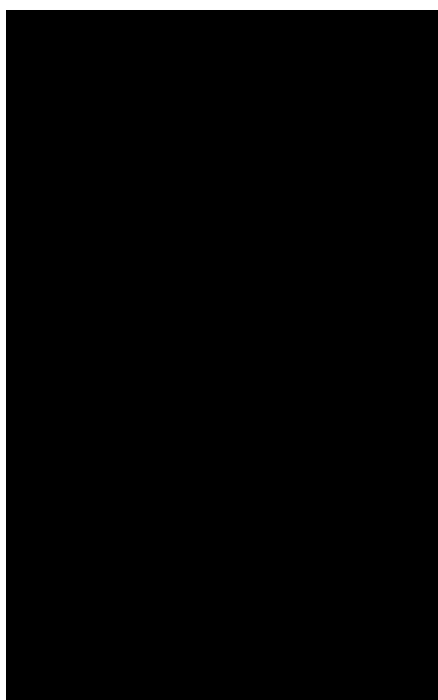
Love Santa

Harriman has two daughters, both teachers: Terry and Holly (by the way, Holly was a late Christmas present).



*FISC Site SIMA SD, Broadway
enjoy a day in the sun*

Photos by Kim Bryant



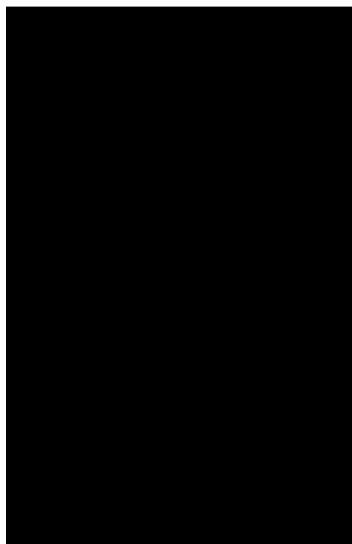
SIMA SD partners with FISC

Even the clouds overhead seemed to sense that the events taking place recently in front of Naval Station, San Diego's Bldg. 36 were monumental. After dumping nearly four inches of rain, they parted, allowing the sun to shine through on the participants below.

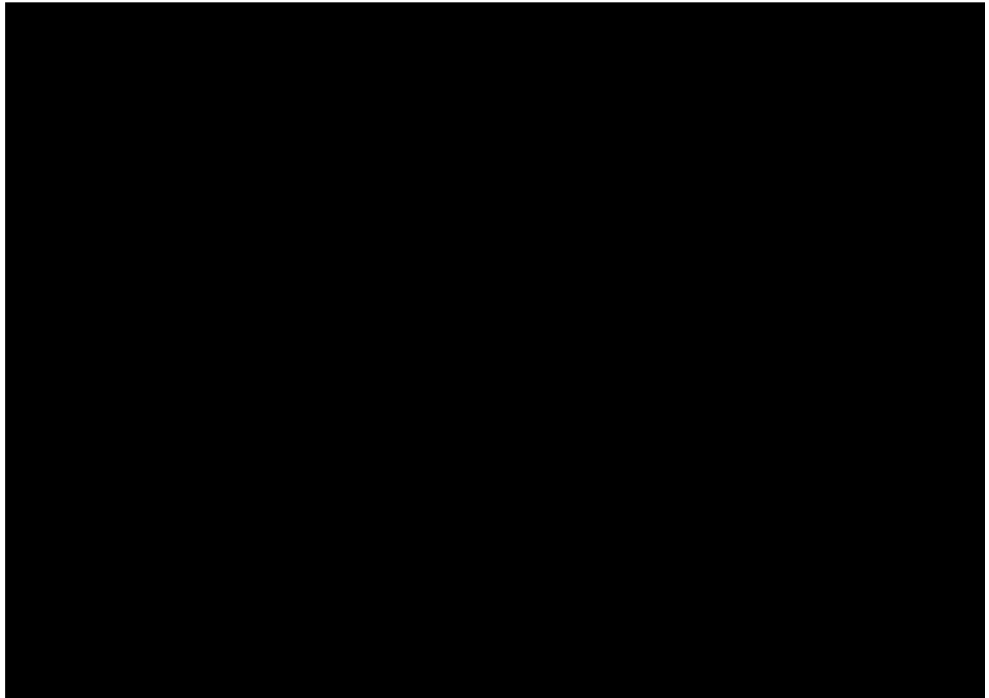
The gathering commemorating the union of two vital Navy commands resulted from work begun nearly a year earlier when the Commanding Officers of the Shore Intermediate Maintenance Activity, San Diego and the Fleet and Industrial Supply Center, San Diego agreed to conduct a study into the feasibility of a partnership between the commands.

continued on next page...

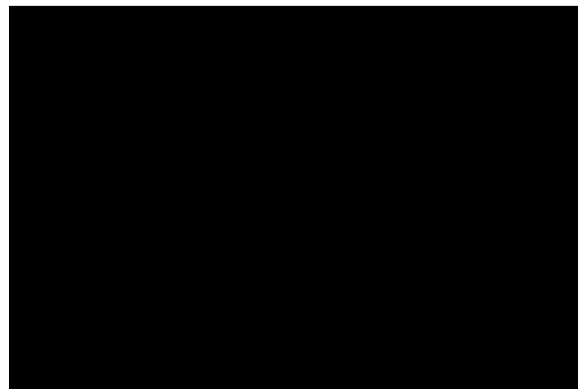
*Photos by
Kim Bryant*



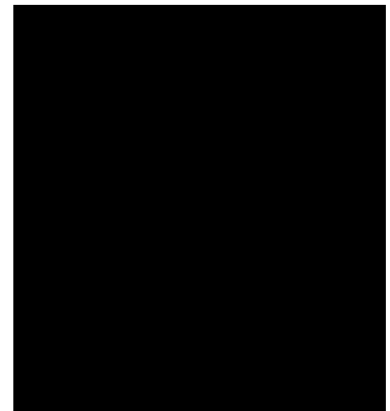
FISC Site SIMA San Diego personnel.



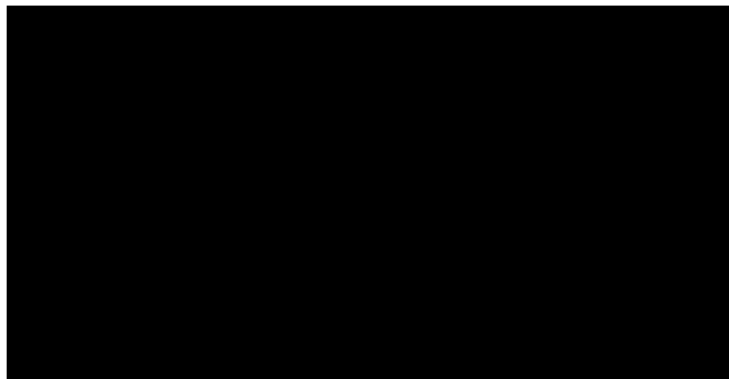
VADM A.J. Krekich, Commander Naval Surface Force, U.S. Pacific Fleet, cuts the ceremonial ribbon signifying the SIMA -FISC Partnership with CAPT Max Baumgartner, Commanding Officer, FISC SD, left and CAPT Gary Bier, Commanding Officer, SIMA SD.



Recommendations for the partnership were approved July 1, 1996. As a result, the warfighter and taxpayer are saving approximately \$1 million annually.



VADM A.J. Krekich, Commander Naval Surface Force, U.S. Pacific Fleet.



Despite predicted foul weather, many guests came out to the ceremony.

FISC Site Sima SD

Continued from page 7...

The idea was to evaluate existing supply operations and provide recommendations aimed at reducing operating costs and material cycle time. To accomplish this, a joint team comprised of subject matter experts from SIMA and FISC identified an “As Is” baseline encompassing workload, trends, performance standards and capabilities, and procedures and methods. From this foundation, they developed “To Be” cost saving and performance enhancing recommendations.

As the PA system cackled and the 100 or so guests looked on, the ribbon cutting ceremony began with the principals taking their positions on the platform. Leading the entourage was CAPT Gary L. Bier, Commanding Officer of the Shore Intermediate Maintenance Activity, followed by CAPT Max Baumgartner, Commanding Officer of the Fleet and Industrial Supply Center. VADM A.J. Krekich, Commander, Naval Surface Forces, Pacific took the seat of honor.

After acknowledging the distinguished guests, CDR Rich Mendez, director of the new FISC SIMA Site, explained that “this partnership saves the warfighter and taxpayer approximately \$1 million annually.” Mendez then introduced one of his two bosses, CAPT Gary Bier.

“To be honest with you, I was pretty skeptical about this partnership,” said Bier, Commanding Officer of the Shore Intermediate Maintenance Activity here. “I really wondered if FISC could deliver. Yet in the first 140 days of the partnership, FISC invested significant time and man-power resources to improve supply support to SIMA. Modern technologies available to the FISC dramatically streamlined our supply processes. And the increased customer focus has led to delivery of material to the shops — this has worked so well, one shop actually complained that they’re getting their parts too fast! This partnership has exceeded all my expectations.”

After concluding his remarks, Bier introduced Mendez’ other boss, CAPT Max Baumgartner.

“I think the key thing to remember is that successful partnerships are based on common goals — SIMA’s goals are FISC’s goals,” Baumgartner told the assembly. “We base our success on our ability to help you, our customer, to be successful in your mission. SIMA has taken a risk entrusting FISC to support their logistics needs. But SIMA isn’t giving up control of their supply department...the site director still reports to SIMA. Now, you have the added resources of FISC behind you. Instead of having a 90 person supply department, you have a 900 person strong organization dedicated to achieving your goals.”

The keynote speaker, Krekich, after giving a brief history of SIMA’s development from an organization originally established in the late 1960s to give sailors shore billets between tours at sea into the dynamic ship maintenance and training organization providing vital services to the Fleet it is today, shared his views about the partnership with the audience.

“I was talking with my counterpart on the East Coast last week. We weren’t talking about some new weapons platform or strategy...we were talking about shrinking budgets and maintaining readiness. I told him about this partnership and recommended that he should

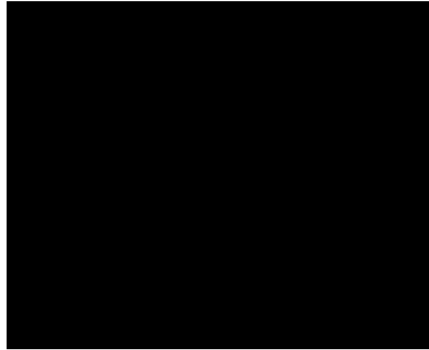
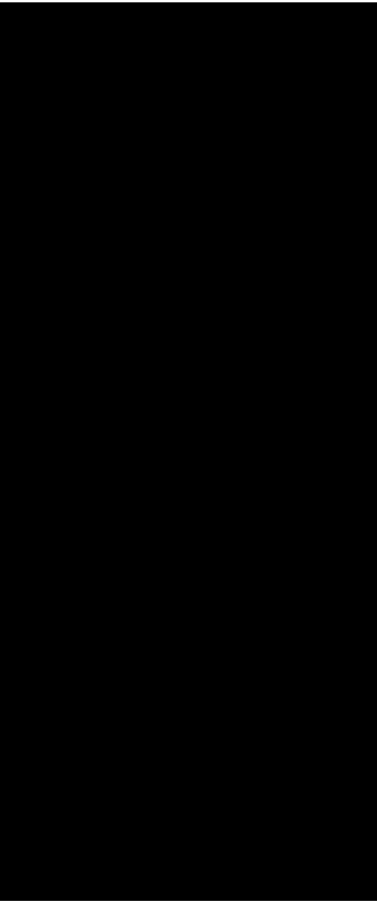
have FISC Norfolk and SIMA Norfolk do the same thing. This is a good thing. And to you commanders in the audience, I encourage you to do the same thing. This alliance saves our valuable resources (money and personnel), provides better service to the Fleet which increases our overall readiness.”

Following the remarks, the ribbon was cut officially opening the Fleet and Industrial Supply Center SIMA Site.

Inventory management and physical distribution

Above: SK2 Linda Bozeman, SK3 Dayanna Harris, SK2 Dorothea Bennett, SK2 Harrison Felipe, SKC Richard Legaspi.

Deborah Crowder



Dennis Correll



Right, SKC Mario Lunasin helps a customer.



SK1 (AW) Tony Blackwell



SKC Emerito Escoto



SK2 Willie McCain



Cathy Miller



SK2 Rico Mabugat



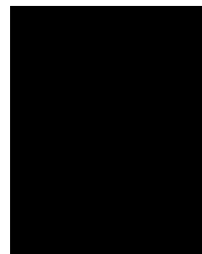
SK2 Janetta Marshall



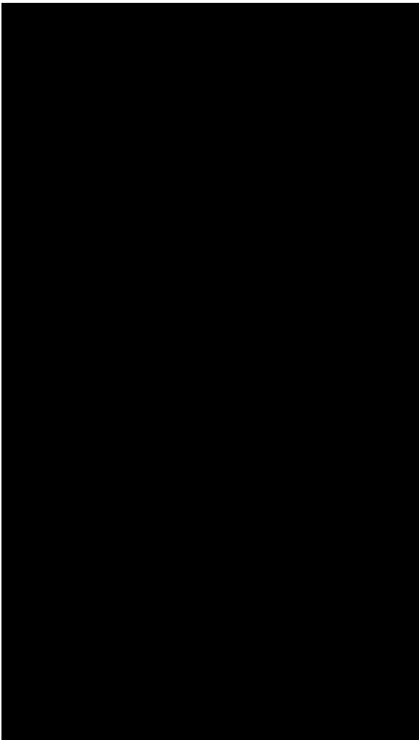
SK2 Ferdie Tapaoan



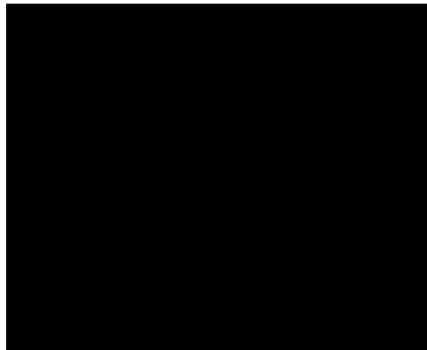
SK2 Florenz Parayno



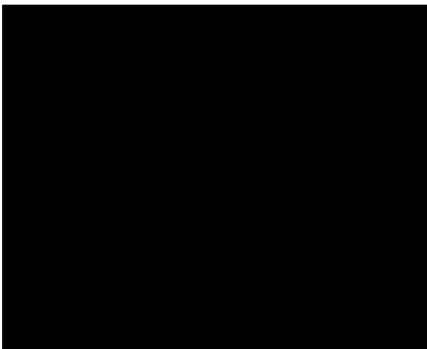
Pauline Lant



SK2 Bert Edma



SKC Emerito Escoto



SK2 Johnny Parker

Selling ships not foreign to Traversie

By Peggy Nelson
FISC Site NAVSTA SD

Meet Dick Traversie, Inventory Management Specialist for FISC SD Foreign Military Sales.

Traversie provides logistics support to ex-U.S. Navy ships being transferred to foreign governments. FISC receives Case Funds to pay for labor and supplies in support of initial outfitting, stock material, subsistence, medical supplies and fuel. Traversie ensures the requisitioning, expediting, receiving and storing of this material aboard ship is provided within budget and on time.

What he likes best about his job is the challenge of working with foreign military personnel from so many different countries. At present, FISC FMS has assisted with the transfer of Navy ships to Greece, Turkey, Brazil, Morocco, Thailand, Chile and Egypt. FMS works hand-in-hand with other departments throughout FISC when necessary to complete the transfers. When the job is done and the ship sails away he feels a real sense of accomplishment. Traversie has made a lot of personal friendships and acquaintances which continue on after the ships have sailed. "That's one of the fringe benefits I like best," said Traversie.

Traversie was born in Cheyenne, S.D. on the Cheyenne Indian River Agency. The Reservation is a small settlement of approximately 2,000 people. As a child, Traversie recalls riding his horse to the one-room school house or swimming in the Missouri River with his three sisters and brother. In the wintertime the older children were required to carry the younger children on their shoulders to school. After

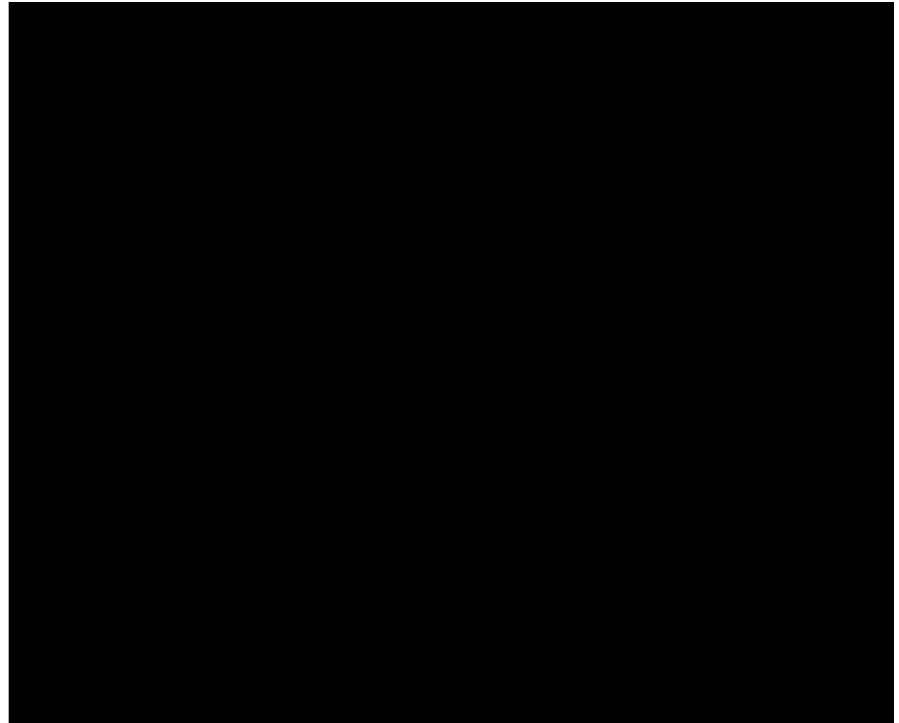


Photo by Kim Bryant

Dick Traversie works on a U.S. Navy to Egyptian ship transfer.

school, they would rush to the frozen lake to ice skate.

After high school, Traversie joined the U.S. Navy. The Navy took him from Washington to Texas, to California and a lot of places in between. As an Airdale, he spent a lot of time on aircraft carriers. He traveled to Hawaii, Japan, Hong Kong, Taiwan, Okinawa, Singapore and the Philippines. After seven WestPacs, he was offered a choice of going back to sea or retirement. He chose to give civilian life a chance.

The one good thing that happened while homeported in San Diego was when Traversie went to his first USO dance. There he met Edna, "ET" as he fondly refers to her. As an 18 year old country boy, he figured he never had a chance. Now, after 35 years of putting

up with him, Edna figures she'll let him stay around awhile longer. Even if he hasn't danced since that night. They have five girls and a boy and five grandchildren. Holidays are a real treat for the Traversies.

Traversie enjoys spending time right here in San Diego. As he says, "People come from all over the world to enjoy what I get everyday. When the urge does arise, he and Edna take a few days and go to Las Vegas. "The adult playground," he said. Traversie hopes to take his family back to Cheyenne and show them where he grew up.

On his next retirement, Traversie and Edna plan to see America. "It's either that or be a made-to-order babysitter for our grandkids. Or maybe I'll work for the Post Office!" he said.

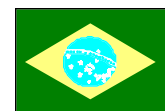
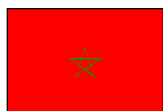




Photo by Joe Feliciano

Pigeon a la crema?

CDR Roger Pigeon, FISC NADEP Site Director, is “whipped creamed” on the head by Joe Mendiola of FISC NADEP Site at the NADEP North Island pie tossing event. The event was the kick-off for NADEP’s 36th Annual NADEP Toy drive. A total of \$780 was raised for the toy drive which benefits the Salvation Army’s Christmas Toy Drive.

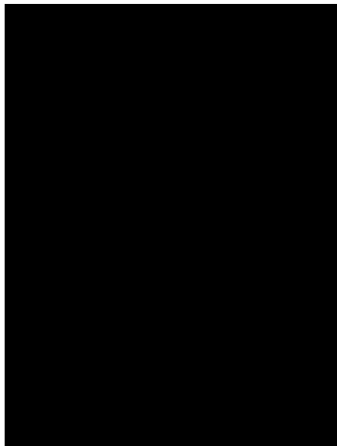


Photo by Kim Bryant

CAPT Dave Carey, USN, Ret. discusses his experiences in Vietnam as an illustration of how one can deal with life's struggles and challenges. Carey, an inspirational speaker, was a POW in Vietnam for five and a half years. Carey spoke at Naval Training Center, North Island and Naval Station.

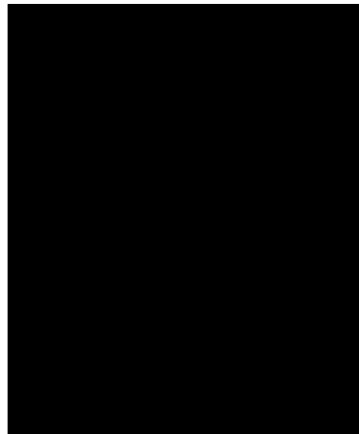


Photo by Kim Bryant

Veronica Woodrow, Diversity Consultant for the Center for Organization Effectiveness, City of San Diego, speaks on “Managing Issues of Diversity” at the COMNAVAIRPAC Auditorium on Nov. 19.



Photo by Kim Bryant

Darlene Hoyt, Ph.D., president of Darlene P. Hoyt, Inc., San Diego, speaks on “Violence in the Workplace” at the Broadway Complex on Nov. 20 for Diversity Day.



Photo by Kim Bryant

Steven Turner, Police Officer, San Diego Police Department, speaks on “Preventing Violence at Work” at the COMNAVAIRPAC Auditorium on Nov. 19 for Diversity Day.

**Diversity Day
Program
Nov. 19-21**



In The Spotlight

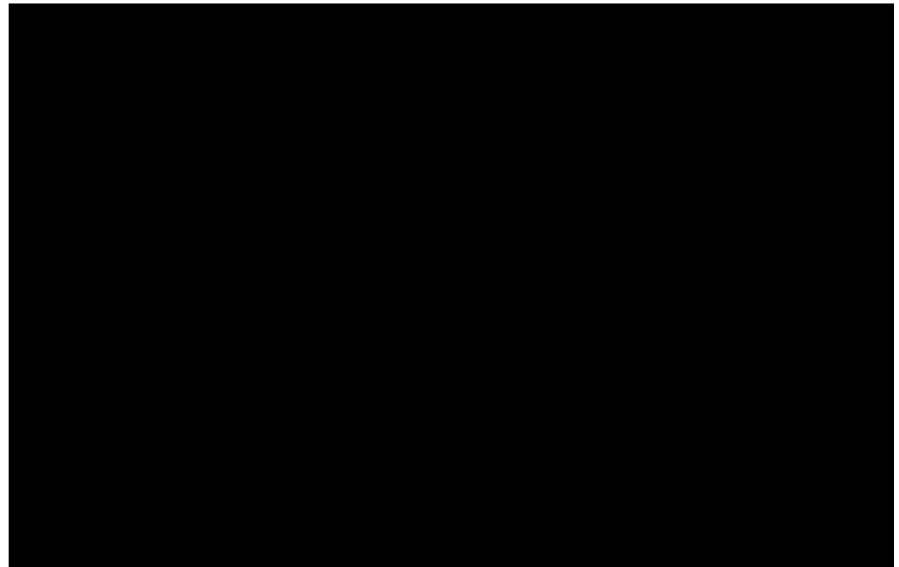
In the spotlight (and in the sun!)

Phill Dyck is one of the partnership Business Case Leads in the Strategic Planning and Business Practices Department, Code 40.

Born in Miami, Fla., Dyck spent half his childhood there and the other half in Virginia Beach, Va. He graduated from the University of Virginia in 1988 and began working as a Personnel Management Intern for the U. S. Department of Transportation in Washington, D.C.

Dyck transferred to the Personnel Department of Naval Public Works Center, San Diego in 1989. "That's the best location move I ever made!" Dyck said. From there, Dyck entered into the environmental management field with PWC. After this, he was the Base Realignment and Closure Environmental Coordinator for Naval Training Center and Naval Facilities Engineering Command.

Having gained extensive experience in team building and project/program management throughout his career, Dyck was hired to lead the FISC subject matter experts in partnership business case



Official U.S. Navy photo

Phill Dyck enjoying one of his favorite hobbies.

analysis and implementations.

When asked about FISC, Dyck said, "FISC is one of the most progressive and innovative organizations I have ever worked in...with people who think outside of the box...which makes

working here very enjoyable and challenging."

Dyck is single, has a fixer-upper house in Pacific Beach, and enjoys surfing, sailing, scuba diving and traveling (when he's not working on his house).

Kiwanis honors SKC Legaspi

Chief Storekeeper Ricard Legaspi was recently honored at a Kiwanis Club Luncheon for his 33 years of service. Legaspi works at the FISC Site at SIMA San Diego. As Stock Control Officer, Legaspi is responsible for inventory and financial management of material valued at more than seven million dollars. He is also the logistics coordinator for the Helo Landing System Overhaul program.

His previous duty stations include: USS NEW ORLEANS, USS PRAIRIE, Naval Supply Depot Subic Bay, Naval Station Guam and USS SAN JOSE. He reported to SIMA in October 1995. Legaspi and his wife, Nancy, have three

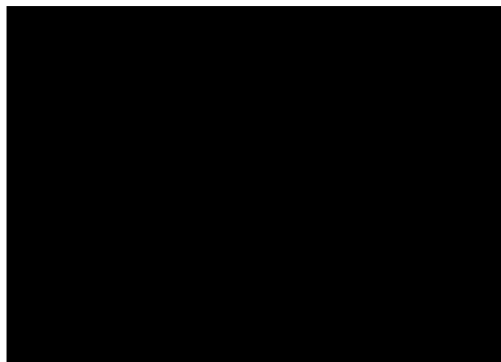


Photo by Mary Markovinovic

SKC (AW/SW) Ricard Legaspi is honored at a Kiwanis Club Luncheon

daughters. Included in his list of many honors are four Navy Achievement Medals...most recently for outstanding support of the SIMA/FISC Partnership.

Our FISC Site at SIMA Supports more than 70 production and maintenance shops including: Pump Repair, Valve Repair, Engine repair, Combat systems and much more!

Not just for muscle-heads

**By LT Patrick Turner
PRT Coordinator**

Many people have misconceptions about weight training. Weight training not only tones, develops and strengthens the muscles of the body but also is one of the best activities you can adopt for health and longevity.

Combining weight training with aerobic exercise doubles the fat burning effect. The more muscle you have the better your body can burn fat because muscle is the body's most metabolically active tissue.

For every new pound of muscle you put on with exercise, you use about 50-100 more calories a day.

Congratulations

Leticia Weare and husband are proud parents of a baby girl. Natalie was born Oct. 31, weighing 7 lbs. 10 oz.

Bravo Zulu

Pat Sutherland; Tyson Penn; Bob Primrose; Sandra Tafolla; Tressie McNeal; SK1 Janice Lail for outstanding service and flexibility provided during the final weeks of the USS ESSEX' deployment.

LT Patrick Turner for outstanding support for the 1996 Navy-Marine Corps Relief Society Fund Drive.

Cindy Hedges for superior logistic support provided to the 377th Supply Squadron and the 58th Special Operations Wing.

SK2 Monique Clark for completion of Apprenticeship for the occupation Data Processing Technician.

For all **FISC, DMC, and DEAS** personnel involved in the SIMA and FISC U2 Conversion-A BIG "BZ" for making this effort a success.

Letter of Commendation

Francis Cardozo for outstanding performance of duty while serving as Purchasing Agent, FISC NAS North Island from October 1995 to September 1996.

SK1 Michael Scribner (2 awards) for outstanding performance as a storekeeper at Special Boat Unit TWELVE from February 1992 to May 1996, and from November 1995 to February 1996.

Letter of Appreciation

Jacqui Todd for superb efforts in support of FISC San Diego automation efforts.

Jane Young, Ione Slusher, Ray Imperial, Albert Tubban, Jose Moralina for their expediting of urgent material requirements in support of USS KITTY HAWK's impending deployment.

Mary O'Brien, Barbara Davis, John Middleton for developing, refining and awarding four major Indefinite Delivery Contracts for the Public Works Center, San Diego.

Janet Wood, Cindy Hedges for demonstrating the impressive capabilities of the Customer Information Center.

SK2 Cheryl Hoskinson for participation in a research study, "The Effect of Gender in the ability to Resist Extremity Cooling during Prolonged Cold Exposure."

SK2 Harrison Felipe, SK2 Linda Bozeman and SK2 Angel Harrison for outstanding personal efforts in support of the 1996 Navy-Marine Corps Relief Fund Drive Campaign.

SK2 Jose Mabugat for outstanding support of the Main Street Association Clean-Up.

MM2 Jeremias Barrera for dedicated and wholly impressive support for the immediate procurement of necessary parts needed for the critical repair of USS CROMMELIN's (FFG-37) fuel gauge line.

45 Year Award

Jerome A. Llanos, Code 160D

35 Year Award

Ernesto Q. Pampo, Code 610M

Patricia M. Sutherland, Code 100N

Mary E. Tejada, Code 074

Theodore M. Shaner, Code 024

30 Year Award

Patricia A. Momita, Code 021

Sanders B. Billedo, Code 910

Rogerdouglas McClanahan, Code 120D

25 Year Award

Gerald B. Miller, Code 900

Victoria S. Ardagna, Code 120D

Carlos A. Ledesma, Code 110D

Lucille Alexander, Code 110D

Michael A. Stames, Code 040

Martin E. Hepler, Code 040

Glenda J. Devaney, Code 060

Robyn L. Vesco, Code 021

Edward W. Jacobson III, Code 610N

Lois K. Gilmore, Code 220D

Luis Delafuente, Code 210A

Ray D. Behlman, Code 120D

20 Year Award

Linda N. Willis, Code 021

Robert M. Vogt, Code 032

Lynn F. Alexander, Code 100

Nancy L. Diaz, Code 810

Aver L. Connor, Code 810

Ronald G. Perez, Code 710

Christopher Lamoure, Code 610M

Deborah R. Gray, Code 220D

Geraldine E. Thornton, Code 210A

William L. Robinson, Code 160D

Edgar A. Guiang, Code 150D

Manuel Ochotorena, Code 140D

Gail Y. Cook, Code 130D

John A. Utley, Code 120D

Robert G. Kolleck, Code 120C

Rudy Perez, Code 120C

James G. Wilmot, Code 110D

Roy L. Johnson, Code 100D

Mary E. Rhoden, Code 052

Patricia R. Chase, Code 051

Navy Commendation Medal

SKCS Remigio Macaoay for meritorious service as Material Division Officer and Supply Department LCPO, U.S. Naval Mobile Construction Battalion Forty.

Navy Achievement Medal

SK1 Reynaldo Villena, SK1 Lionel Flemming, SK2 Jose Fernando Tapaoan, SK2 Jose Mabugat, SK2 Frederick Melanson and SK2 Linda Bozeman for exceptional support and personal involvement in implementing the SIMA/FISC Partnership.

SKC Ricardo Legaspi for professional achievement while serving as Stores and Quality Assurance Leading Chief, USS NEW ORLEANS (LPH-11).

SK1 Gregory Bell for professional achievement in the superior performance of his duties while serving as SIMA's Storage Division Leading Petty Officer.

SK2 Carlos Sanchez for professional achievement while serving as SIMA Site's Storage Division Receiving Storekeeper.

SK2 Ignatius Borlaza for professional achievement while serving as SIMA Site's Inventory Management Leading Petty Officer.

SK3 Alejandro Rillera for professional achievement while serving as SIMA Site's Storage Division Receiving Storekeeper.

Sailor/Civilian of the Quarter

SK2 Jose Tapaoan for selection as SIMA Site's Senior Sailor of the Quarter from July to September 1996.

SK3 Alejandro Rillera for selection as SIMA Site's Junior Sailor of the Quarter from July to September 1996.

Dennis Correll for selection as SIMA Site's Civilian Employee of the Quarter from July to September 1996.

Good Conduct Award

SK2 Monique Clark (2nd award), **SK2 Augusto Pizarro** (2nd Award), and **SK2 Francisco Santos** (2nd award), in recognition of faithful, zealous, and obedient Naval service.



Tech News...

We're on the Web! FISC San Diego's homepage went live on the internet just a few weeks ago. Our address is: <http://www.sd.fisc.navy.mil>
Just a reminder - this page is still evolving. We are feverishly working on

loading as much information for our customers and vendors as possible. If you have any ideas please contact me or your department internet content coordinator.

People News...

Our condolences to Maria Lewis, FISC 150D. Her youngest son, Todd, passed away in November from a severe asthma attack.

"Many thanks to the entire FISC family for your support," from Don Gray, Code 42, and his family. Gray tragically lost his mother and stepfather late last summer.

"Thank you...to my FISC family, for your love, support and kind expression of sympathy, during our time of sorrow," from Ivy V. Taufasau. Congratulations to SK2 (SW) Stephen C. Testa on his reenlistment in October.

SK2 Testa was honorably discharged and sworn in for four more years at the SUBASE Roncador Memorial by CAPT B.B. Scott. SK2 Testa's wife, Michelle, and two sons, Stephen (4) and Davide (2), were present at the ceremony. SK2 Testa has been attached to SUBASE since November 1995. He is now part of the FISC Site at SUBASE San Diego.

Safety Note...

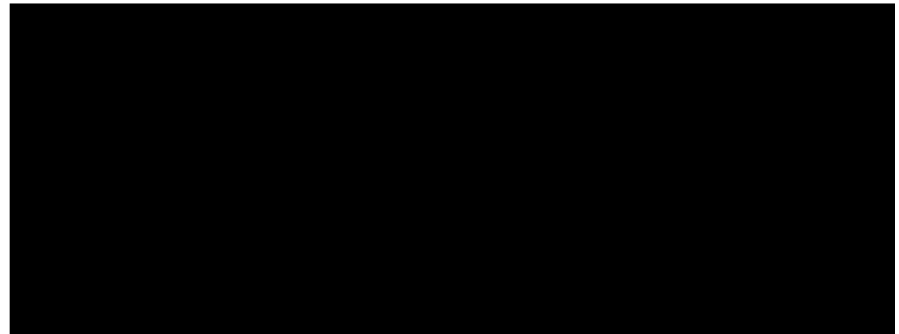
As the days grow shorter it's more likely that you will be traveling to and from work in the dark. Please be security aware no matter your location! A FISC employee nearly became a victim of assault as she was leaving her home early one morning. Her quick action to lock herself in her car and lay on the horn saved her. Always be aware of suspicious people and cars as you make your way through the dark.

New contracting officers warranted

FISC SD's Regional Contracting Department (Code 200) is committed to providing first rate service to its customers. This was recently demonstrated during the last two quarters of FY96 when the Large Contracts Procurement Process undertook a bottoms-up review of its structure to streamline and identify opportunities to make process improvements.

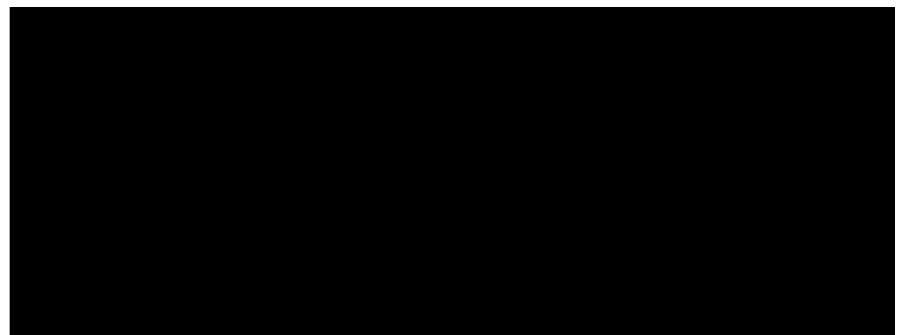
Two Process Action Teams (PAT) were chartered to review two core areas of responsibility: Contracting Officer Warrants/Signature Authority and the Business Clearance Process for contract awards. Recommendations made by both Teams have now been implemented. As a result of the study and recommendations made by the Contracting Officer Warrant PAT, 12 additional Contracting Officers have been warranted. By granting the additional warrants, we are empowering our contract professionals to make decisions at a lower management level which should enable our customers to have improved lines of communication and to ultimately receive goods and services more expeditiously.

Congratulations to these new Contracting Officers who have met rigid education, training and experience



Photos by Kim Bryant

Left to right: Luis DeLa Fuente; CDR (sel) John Qua; Purita Gamos; Barbara Davis; Tracy Boldig; Patrice Melanson; and Jerry Flaughter.



Left to right: James Browley; John Middleton; Gerri Thornton; CDR (sel) John Qua; Sandra Jones; Rose Carolyn Rizza; not pictured, Joyce Anderson.

requirements which are established by Public Law. Additionally, these individuals have demonstrated exemplary knowledge and sustained

high-level job performance. CDR (sel) Qua, Code 200 Director, granted the warrants during the recent ceremony.